

PREFACE

!"# \$%&%#' !((#) * +(&,))#* !, #%&-. &/0#* &/)#-1!%#234#1&5/6#7%#! #' !() %8! /# ,)! /"#

#

9"# :) * +&/! /, ;#(7* 7-)8#85/! -7&%;! %8#' &%- /!' -#) * +(&,))6#* !, #%&-#9)#) * +(&,)8#<&/#(&%=) /#-1! %#># ' &%6)' 5-7?)#* &%-16"##@1&5(8#65' 1#! %#) * +(&,))#9)#/)-!7%)8#7%#-1)#6! *)# +&67-7&%#<&/#(&%=) /#-1! %#># '&%6)' 5-7?)#* &%-16;#-1)#) * +(&,))#6#6) /?')#8! -)#. 7((#9)#-1)#&/7=7%!(# 8! -)#&<#17/)"#

ARTICLE II - UNION SECURITY

ARTICLE V - SUBCONTRACTING

ARTICLE VI - NON-DISCRIMINATION

top

ARTICLE XIII - VACATIONS

!"#\$%&'	'	'	'	() * +'			
	'	'	'	, - . . / "'	, - . . 0 "'	, - . . 1'	
2#""3)4""45#6785/'*")#+'	'	'	'	. .'	. 9'	. :'	
;%\$""<0='*")#+'	'	'	'	. 1'	. ,'	. >'	
!%?'<1='*")#+'	'	'	'	. ,'	. >'	. @'	
! "\$ "A'<,='*")#+'	'	'	'	. >'	. @'	9B'	
C%854'<>='*")#+'	'	'	'	. @'	9B'	9.'	
D%A""<@='*")#+'	'	'	'	9B'	9.'	99'	
E"A'<. B='*")#+'	'	'	'	9.'	99'	99'	
CF"\$A'<. = '*")#+'	'	'	'	99'	99'	99'	

Vacation will be accrued as follows:

Days:	Accrual per pay period:
10	3.07 hours
11	3.39 hours
12	3.69 hours
13	4.00 hours
16	4.92 hours

ARTICLE XX - WAGE RATES

Section 20.1 E5"#"5)FF'G"+%?F"\$F+'6H'I)*'G)+''3'6A+'A%#%*J""KIF6*""+'L56'5)\$""
F'++'45)A'45#"*"')#+'6H+'#\$%&'M45#"45#6785'H%\$""*')#+'6H+'#\$%&'N+%?45#6785""%854'
')#+'6H+'#\$%&'NA%A""45#6785""F"\$A'')#+'6H+'#\$%&'N4L"\$F""45#6785'H67#4""A'*')#+'
6H+'#\$%&'")A3'H%4""A'6#'K6#"*"')#+'6H+'#\$%&'0


